

Quality Audit Report of Govt. College Chamba

Academic Year 2020-21

SHESHADRI GLOBALLY EDUCATIONAL COMPETENCY TECHNIQUES

[SGECT] PUNE

(Registered: UAM number: MH26D0215340)

Email: - ambasheshadri@gmail.com

01	Name of the College	Govt. College Chamba
02	Year of Establishment	1958

3) Course offered: - UG & PG

Year	UG	PG
1971-72	B.A. Three Year	-----
1971-72	B.Sc. Three Year	-----
1981-82	B.Com Three Year	-----
1993-94	-----	M.A. Economics
2005-06	-----	M.A. History
2008-09	BBA	M.A. English
2008-09	BCA	-----
2010-11	-----	PGDCA
2014-15	-----	M.A. Hindi
2014-15	-----	M.A. Political Science
2017-18	BA Education	-----

4) Skill/ Job/ Add on / Value added Courses introduced (mention syllabi designed by College, where ever applicable) Mention courses involving filed work, internship, on job training.

From July 2017 Bachelor of Vocational degree program was introduced by the Higher Education Department in the various govt. colleges of H.P. including Govt. College Chamba. Various add on courses are run by the college at departmental level. (Annexure-1 Syllabus of add on courses)

5) Interdisciplinary / Interdepartmental / Twinning programs offered and departments involved.

During the year various programs were conducted among interdisciplinary sections of students i.e. Environment studies, research methodology, ICT and Basic mathematics etc.

6) Courses conducted in collaboration with industries other universities and institutions.

Only conferences/workshops/FDP/internship/OJT are organized in collaboration with other universities and Institutions

7) State programs relating curriculum with cross cutting issues conducted:-

The various co-curricular activities organized in the college and the syllabus of courses having topics on professional ethics, gender equality, human rights and environment gives an opportunity to teachers to sensitize the learners on these issues. The details of such courses and co-curricular activities are given below.

1. Gender sensitization:

B.A.-III Year with Political science (i) Women, Power and Politics, Feminism theory and Politics

B.A.-III Year with English: - (i) Women's Writing and (ii) Contemporary India: Women and Empowerment

2. Environment and Sustainability: - B.A./B.Sc./B.Com/BCA/BBA:- *Compulsory course on Environment science for all undergraduate courses.*

Sociology: -Sociology of Environment (SOCL A-204)

B. A. Economics: Environmental economics

B. Sc. Botany: Ecology

B. Sc. Zoology: Principles of Ecology

B. A. Geography: (i) Disaster management (ii) Environmental geography (iii) Disaster risk reduction and (iv) Climate change vulnerability and adaptation

3. Professional ethics:

B. Com: (i) Auditing and Corporate Governance and (ii) Human Resource Management, (iii) Human Resource Management

4. Enrichment through various co-curricular activities *To ensure that simultaneity of theory and practice, the college has numerous societies that reinstate the values taught in class through hands on experience. Some of the activities are:*

Promotion of gender equality and social justice: -Every year, the Women's Development Cell organizes seminars and conferences to deliberate on gender related issues.

Promotion of environmental responsibility: - The college promotes environmental responsibility through the Eco Club, Rover and Ranger and the NSS. Various activities like cleanliness drive, tree plantation and seminars and workshops are organized by these committees to heighten awareness and sensitivity among students and faculty.

Conference/Seminars/Summits: - Academic programs that address contemporary concerns such as gender issues, environment sustainability is organized to inculcate a good value system.

5. Human Values: - *Human Values and Human Rights are integral part of the curriculum of many subjects like political science, public administration and Sociology. These values are also imparted to the students by seminars, symposium, awareness camps organised by the college time to time. Sports, yoga, cultural events, NSS, NCC also play an important role in imparting human values and professional ethics. Upnishad Evam Gita, Bhartiya Sanskriti included in the curriculum and Bhartiya Sanskrit Gian Pariksha inculcates human values among students.*

8) Examinations System: - Annual / Semester / Choice Based Credit System and Grading System / Any Other System specify:-

College has adopted CBCS with grading semester pattern since 2013-14 in all the undergraduate courses i.e. BA/B.Sc./B.Com/BCA/BBA. In 2018-19 as per the direction of affiliating Himachal Pradesh University Shimla college switch over the semester system to annual system with same CBCS and Grading system.

9) State the places of college where e-Governance is in practice?

1. **Administration:-** samparkprincipalgcchamba@gmail.com and official what Sapp groups for internal communication.

2. **Finance and Accounts:-** HP Government financial management system for salaries, GEM for purchase,

3. **Student Admission and Support:-** Online admission portal, online teaching learning platforms

4. **Examination:-** HP University online examination portal, online internal assessment portal

10) Code, conduct, professional ethics, core values for staff, students documented.

Yes available on the official website of the college i.e. gcchamba.edu.in

11) Whether well-defined colleges organizational structure, functions of various college comm. Are documented & implemented?

Yes, organizational and functional structure is well defined and documented in the college prospectus and annual report through various committees.

12) A: whether staff is involved in decision making?

Yes, staff is involved in decision making through various committees like IQAC, Advisory, Bursar and Co-coordinators as indicated by minutes of staff meeting, advisory, SVPE and IQAC register.

B: State encouragement techniques, incentives & welfare measures for staff & students:

Students encouraged through various interdisciplinary competitions, debates programs. College management help economically through giving free books, Government and institutional Scholarship, study material to poor or economically backward students. GPF, NPS, Medical reimbursement, assistance in research, Earned leave, casual leave are welfare schemes for teaching and non-teaching staff of the college.

13) Number of teaching posts sanctioned, filled & vacant.

Designation	Sanctioned	Filled	Filled under CAS/Management
Associate Professor	07	07	nil
Assistant Professor	41	26	14
Total	47	33	14

14) Faculty profile with name, qualification, designation, experience, nature of appointment (confirmed/ probation/ temporary)

Name of the Teacher	Department / Subject	Qualification	Teaching / Research Experience	Nature of Aptt..
DR. ASHISH THAKUR	Chemistry	MSc,MPhil, Ph.D	3years	HPPSC CONTRACT
DR. CHAMAN SINGH	Computer Science	Ph.D. in Computer Science	14	HPPSC CONTRACT
DR. HEMANT PAL	Physics	Ph.D.	15	REGULAR
DR. JAI SHREE	English	M.Phil,Ph.D	10	HPPSC CONTRACT
DR. JYOTINDERA THAKUR	mathematics	Ph D	23 year	
DR. MANESH VERMA	Zoology	Ph.D	15 Years	REGULAR
DR. MOHINDER SLARIYA	Sociology	Ph.D. Post-doc	24	REGULAR
DR. PERNITA KUMARI	Education	Ph.D Education	3 years	HPPSC CONTRACT
DR. POONAM SABRWAL	Botany	M.Sc Botany, UGC NET, Ph.D Botany	15 Years	REGULAR
DR. SANTOSH KUMAR	Hindi	Ph.D	17 years	HPPSC CONTRACT
DR. SUNEEL KUMAR	Chemistry	Ph.D.	3 Years	HPPSC CONTRACT
DR. TEJ SINGH	Mathematics	M.Sc., M. Phil., Ph. D.	08 Years	HPPSC CONTRACT
DR. UPINDER KUMAR	Economics	M.Phil,Ph.D	15 years	HPPSC CONTRACT
Dr. Vidushi Sharma	Commerce	M.Phil,Ph.D	3 Years	HPPSC CONTRACT
MS. SUMIT	Botany	M.Sc. M. Phil	20	HPPSC CONTRACT
SH. ANIT KUMAR	HISTORY	MPHIL.	8	HPPSC CONTRACT
SH. AVINASH	Zoology	MSc	13 years	HPPSC CONTRACT
SH. KEHAR SINGH	Political Science	M.Phil	6 Years	HPPSC CONTRACT
SH. PRAVINDER KUMAR	History	M.A. M.Phil.	26 years	REGULAR
SH. RAGHUBIR SINGH	Sanskrit	S AcharyaM.A	23 years	REGULAR
SH. RAKESH RATHORE	PHYSICS	M.Sc., M.PHIL.	26 YEARS	REGULAR
SH. SANJEEV KUMAR	JMC	M. Phil	11 years	HPPSC CONTRACT
SH. VIRENDER SINGH	Commerce	M.Com, M.Phil in Finance	6 years	HPPSC CONTRACT
SMT. PURNIMA SHARMA	English	M.Phil	22 years	HPPSC CONTRACT
SMT. SHIVANI ABROL	Geography	M.phil	12years	HPPSC CONTRACT

Dr. Vijay Nag	Economics	Ph.D.	26 years	HPSC Permanent
Dr. Surender Thakur	Economics	Ph.D.	22 years	HPSC Permanent

15) List of visiting fellow / Teachers, Academic / Industry experts:-

Sr. No.	Name	Visiting Department
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16) Percentage of classes taken by temporary / visiting faculty:-

Sr. No.	Program	Percentage
1.	BCA	100%
2.	BBA	100%
3.	PGDCA	100%
4.	B.Voc.	100%

17) Program wise Student teacher ratio & computer: Student ratio

Student teacher ratio	4052/51	80
Computer students ratio	4052/160	25

18) Number of academic support staff (technical) and administrative staff sanctioned, filled & vacant:-

Sr. No.	Posts	Sanctioned posts	Filled on roll	Filled by Management	Total filled
1	Laboratory Assistant	5	5	---	5
2	Clerk	2	2	---	2
3	Laboratory Attendant	4	4	---	4
4	Peon	10	10	---	10
5	Other	---	---	---	---

19) Information about research grants, projects completed and ongoing

a) From International / National funding:-

Sr. No.	Name of the Principle investigator	Title of the Project	Funding Agency, Duration & date of sanction	Amount	Remarks if any
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b) From NGO, industry, individual, any funding agencies:-

Sr. No.	Name of the Principle investigator	Title of the Project	Funding Agency, Duration & date of sanction	Amount	Remarks if any
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20) Collaboration linkages / functional MOU's for IQAC, Academic, Social Projects (Faculty & students Exchange program, research, internship, on job training, field projects, Quality assurance strategies: Sports , cultural) funds received through DST-FIST, CSIR, UGC, ICSSR, Govt. & Non-Govt. agencies any others:

College have more than 12 linkage and functional MOU with national and international academic institutions for Internship/OJT/ faculty exchange etc.

21) Publications:-

Sr. No.	Papers published (more than 10 citations in data base) in peer review journals	Text books, reference Books /Chapters / books written
	A) Dr. Mohinder Slariya = 10 B) Dr. Poonam = 02 C) Dr. Hemant Pal = 04 D) Dr. Chaman singh-01	A) Dr. Hemant Pal = 08 B) Dr. Mohinder Slariya = 25 C) Dr.Santosh Kumar= 01 D) Dr. Chaman Singh=01

22) Details of patents / copy rights / Gene sequence /IPR filed & granted and income generated:-

Sr. No.	Detail of Filed	Income generation
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23) Teaching – Learning – Evaluation methods adopted courses wise:-

Sr. No.	Course	Methods	ICT use-methods	% of Facilities Learning e-resources, e-content methods
1.	All graduate and Under graduate courses	Group discussions/societal discussion in respective department Relevant talks videos/popular Seminars/ PPTs/Presentation Mini projects/field visit/internship programs Technical Reports/ Case studies, Real-life examples/exposure to society Simulations and experimental exercises Lab experimental work Class Assignments/ Quiz	LED Projector, Google class room, Great learning Platform	60%

24) Detail of teachers invited as resource person for refresher courses, orientation courses seminars workshops conferences at national and international levels.

Sr. No.	Name of Teacher	Details
1.	Dr. Mohinder Slariya	National and international conferences
2.	Dr. Vijay Nag	Indian Economic association

3.	Dr. Hemant Pal	HIMCOSTE
4.	Prof. Avinash	Nehru Yuba Kendra, NSS

25) Details of seminars workshops conducted:-

2020-21	SDG, Development and tourism in Himalayan region and beyond	11-12 Nov, 2021
2020-21	Foldscope Workshop for teachers of Aspirational district	25-26 Nov, 2021
2020-21	District level conference/ Seminar on NEP 2020	9/28/2020
2020-21	Webinar on "NAAC related quality enhancement and assurance strategies"	9/30/2020
2020-21	Webinar on "□□□□□□□□ □□□□□□ □□□□ 2020: वन □□□□□□□□"	10/9/2020
2020-21	Webinar on "Quality enhancement strategies for qualitative and quantitative metrics of NAAC"	11/2/2020
2020-21	Webinar on NAAC	5/20/2021
2020-21	Webinar on Environmental Ethics	5/7/2021
2020-21	Online workshop on "Psychological support for covid Pandemic conditions" (Covid helper's skill for students)	6/3/2021
2020-21	FDP on NAAC	14.6.2021
2020-21	International conference on Sustainable developmental goals, development and tourism in Indian Himalayan region and beyond.	11 & 12 November, 2021
2020-21	National Seminar on "Himalayan Tourism and Culture: sustainable development"	20th November, 2021
2020-21	Webinar on Entrepreneurship "Shambhav" (NLAP) organized by KVIC Shimla	2.12.2021
2020-21	Online Motivational and Integrated Amrita Meditation Workshop for students/teachers of Chamba district colleges	11/29/2021

26) Whether learner assessment test, identification of slow/ advance learners done & accordingly guidance given & mentorship is in existence? YES

Stream / Class	No. of Students Enrolled	No. of Mentors	Student - Mentor Ratio	Name of Mentors
BA	2506	16	156.63	PARVINDER KUMAR, VIJAY NAG, SURINDER SINGH, SANJEEV KUMAR, ANIT KUMAR, ASHISH SHARMA, PRASHANT RAVI, HAKAM CHAND, JAI SHREE, KEHAR SINGH, PERNITA GURDEL, PURNIMA SHARMA, RAGHUBIR SINGH, SANTOSH KUMAR, SHIVANI ABROL, UJWAL SINGH
BSC	764	10	76.40	AVINASH, CHAMAN SINGH, JITENDER THAKUR, MANESH VERMA, POONAM SABARWAL, SUMIT, RAKESH RATHORE, SUNIL, ASHISH TEJ SINGH, PRATIMA
BCOM	227	6	37.83	SHELLY MAHAJAN, PALLAVI BERRY, SUBHAN MOHD, VIRENDER, VIJAY, VIDUSHI
MA	164	3	54.67	SHIV DAYAL, VIJAY NAG, PARVINDER KUMAR
BCA	102	6	17.00	HEMANT PAL, SAYED AMINA TALAT, NEHA, REENA, CHAMAN CHAUHAN, PANKAJ

BBA	55	4	13.75	JYOTI, MAYANK, DIGVIJAY, NEHA
PGDCA	28	3	9.33	JYOTINDERA THAKUR, VIRENDER KUMAR, ANKIT
BVOC	206	3	68.67	MOHINDER SLARIYA, AMIT VAID, CHANDAN CHONA
	4052	51	79.45	

27) Participation of teachers in various academic / professional competency & ethics activities & in committees on University level, State, National, International level (give details)

Sr. No.	Name of Teacher	Details
01	Dr. Mohinder Slariya	Board of Studies of Sociology
02	Dr. Hemant Pal	Paper setting of university
03	Dr. Manesh Verma	Paper setting of university
04	Prof. Avinash	Paper setting of university
05	Dr. Chaman Singh	Paper setting of university

28) Deputation of teacher to outside Academic / Social Activities (Department wise):-

Sr. No.	Name of Teacher	Details
1.	Prof. Avinash	Govt. College Pangri
2.	Prof. Virender Singh	Govt. College Pangri
3.	Prof. Sumit	Govt. College Pangri
4.	Prof. Jitender Thakur	Govt. College Pangri

29) Details of Teachers on National / International Level (Fellowship / Advanced study)

Sr. No.	Name of Teacher	Details
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30) Awards / Prizes and recognitions received by teachers at University, State, national and international level.

Sr. No.	Name of Teacher	Awards / Prizes and Recognitions
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31) Awards and Prizes received by students at University, state, national and international level:

Sr. No.	Name of Student	Awards / Prizes
<i>Students could not participate in sports and cultural activities due to COVID-19 Lockdown</i>		

32) Details of Seminars/ Conferences / Workshop organized on University, state, national and international level and the source of funding with details:-

Sr. no	Name of Conference / Seminars / Workshops with Funding Agency	No. of Participants	Dates
1	SDG, Development and tourism in Himalayan region and beyond	90	11-12 Nov, 2021

2	Foldscope Workshop for teachers of Aspirational district	250	25-26 Nov, 2021
3	District level conference/ Seminar on NEP 2020	80	9/28/2020
4	Webinar on "NAAC related quality enhancement and assurance strategies"	110	9/30/2020
5	Webinar on "□□□□□□□□ □□□□□□ □□□□ 2020: एक □□□□□□□□"	60	10/9/2020
6	Webinar on "Quality enhancement strategies for qualitative and quantitative metrics of NAAC"	70	11/2/2020
7	Webinar on NAAC	75	5/20/2021
8	Webinar on Environmental Ethics	95	5/7/2021
9	Online workshop on "Psychological support for covid Pandemic conditions" (Covid helper's skill for students)	350	6/3/2021
10	FDP on NAAC	55	14.6.2021
11	International conference on Sustainable developmental goals, development and tourism in Indian Himalayan region and beyond.		11 & 12 November, 2021
12	National Seminar on "Himalayan Tourism and Culture: sustainable development"	40	20th November, 2021
13	Webinar on Entrepreneurship 'Shambhav' (NLAP) organized by KVIC Shimla	120	2.12.2021
14	Online Motivational and Integrated Amrita Meditation Workshop for students/teachers of Chamba district colleges	2000	11/29/2021

33) Student profile program wise at UG and PG:-

Program	Applications received	No. of students admitted	Seats available	Male	Female	Total	Year
BA/BSC/BCOM/PG/PGDCA/BBA/BCA/BVOC	4567	4052	—	1947	2105	4227	2021

34) Results of students at UG and PG, Rank holders:-

Program	Appeared	Passed	Pass %
UG/PG	989	923	93

35) Whether coaching facility for competitive exams & vocational education training given? Number of students appeared / qualified Civil Services and Defense Services

examinations, NET, SET, GATE and other competitive examinations? Gove category wise data.

UPSC	NET/ SET	GATE	Other exams	Total
Yes	No	No	HAS/Allied services	02

36) Student progression / placement record: Number / percentage of students proceeded for higher studies, student placed. self employed

a) Required details of students: b) Efforts, coaching for competitive exams:-

A) Higher studies	284
B) Placement	89

37) Faculties receiving M.Phil., Ph.D., D.Sc. / D.Lit.: Output of Ph.D. awarded to students per teacher who is guide.

Dr Mohinder Slariya	02
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38) Present infrastructure & other facilities:-

a) Central Library, Books and Journals, e-learning resources, reading room, reprographic facility:- 2 libraries in each campus with district library, Soul software, books, journals, e-journals, reading rooms, INFLIBNET

b) Departmental Library (books, journals, rare books, manuscripts):-
Departmental libraries in physics department and geography department

c) Computers and Internet facilities with Bandwidth for staff & students:- Optical fiber with speed of 32Mbps, Wi-Fi facility

d) Sufficient number of class rooms, labs equipment's:- 33 Class rooms, 100% smart with LED Projector, Touch screen, virtual class rooms and well equipped laboratories

e) Hostel, Auditorium and Canteen: - College has three hostels for boys and canteen in the college campus

f) ICT enabled Seminars Halls, Classrooms with Wi-Fi, LAN, CCTV, OHP/LCD, ICT facilities, Smart boards, e-Learning resources and Softwares:- College has 100% ICT enabled class rooms, WI-FI facility, 64 CCTV Cameras, OHP/LCD and adequate ICT facilities.

g) Smart boards / Interactive board s:- Modern Smart board and interactive boards are placed in 06 class rooms.

h) Incubation center, e-content facility, mechanism for creation & transfer of knowledge: - E-content facility through INFBLINET Open access, You tube channels, Google class room etc.

i) Date base:- AISHE Database is maintained every year

j) Gym (indoor, outdoor) Cultural, Health facilities, Media Lab, Yoga Facility room: - Indoor Gym facility, music department with multipurpose hall and open air theatre for cultural activities and Yoga camps are organized in the college time to time.

39) Curricular aspects:-

a) Whether mechanism for curriculum delivery, evaluation process, prepared?

:-Yes

b) Whether mechanism for innovativeness, incremental improvement, quality culture development prepared?

:-Yes

c) Whether structural feed-backs taken from stake holders, analyzed & corrective measures are taken?

:-Yes

d) Whether teaching plan, academic calendar, review of teaching, e-learning, Evaluation mechanism prepared?

:-Yes

e) Details of students, seminars, deputation of students, research projects, webinars, use of educational / NME-ICT/NPTEL videos/ National knowledge network connectivity, skill oriented courses (State / National level), NSBD (National Skill Development Board) courses, google group/ eMailgroup, Lecture capture system, Webinars, video conferencing, Skype clips, Library, departmental website/ blog etc.:- (Annexure-II)

f) Does the College have any mechanism to ensure that syllabus is completed by taking periodic syllabi completion reports?

:-Yes

g) Whether Bridge/ Remedial courses introduced? If yes, give details.

:- No

40) Whether the performance feedback of the teacher evaluation by the students taken, analyzed and suggestions communicated to teacher?

:-Yes

41) Whether Performance Appraisal System exist?

:-Yes

42) State transparent Mechanism for effective grievance redressal cell for exam, anti-sexual, anti-ragging:-

- College have transparent and effective mechanism for redressal of exam, sexual and ragging grievances.
- The code of conduct is displayed on the website and in the college campus.
- Women cell and anti-ragging cell of the college keep monitor the activities of the students
- Women cell guide and counsel the students about health and hygiene
- Zero tolerance policy toward ragging is adopted.

43) State distinguished alumni with their contribution (fund, guidance financial & non-financial) to College development. (State no. of Alumni meetings held) whether Alumni is registered?

- College have registered alumni with funding less than 1 lac

44) Give details of % of student's participation in activities:-

International women's day	8/3/2021	200
Travel to impact: Motorcycle rally launch	12/3/2021	45
Online workshop on psychological support for COVID pandemic conditions	3/6/2021	75
fit india: run for freedom	14-08-2021	120
poshan Abhiyan	6/10/2021	90
Block level declamation contest of patriotism & nation Building		55
voter's Aawareness campaign through Matdata jagrookta vahan	25-11-2021	200
District level declamation contest on "□□□□ □□□, □□□□ □□□□□, □□□□ □□□□□□□□, □□□□ □□□□□□"	8/12/2021	150

45) Highlight the best practice undertaken & exemplify performance of the college in one area of stated vision, mission priority, thrust.

Best Practice:- Subject societies of students and teachers

The objective of the best practice: - To nurture the interest of students in the subject and to expand the two-way interaction between mentor and mentee to instill desired skills as per the vision of the college. Each department constitutes a subject society with members from students and teachers. Society organizes different activities like quiz competitions, expert lectures, remedial classes, interaction sessions, guidance and counselling sessions.

46) State % of passing, rank holders of outgoing final year students:

All the students promoted due to COVID-19 Pandemic

47) State activities conducted & participated by students and faculties in subject related social activities (including in collaborations with Industry, NGO's) & activities for surrounding neighbourhood community considering locational advantages & disadvantages.

Medical check up Camp	COVID-Sensitization
Socio value based activities	NSS Camp

48) State procedure for maintaining & utilising physical & academic support facilities. As per the guideline of H.P. University and HP Govt

49) State awareness programmes of Code of conduct, Core values ethical values, human values, Universal values Environment consciousness, Institutional distinctiveness :- Available on

50) State programmes for Environment consciousness :- EVS as compulsory College website

51) Whether Perspective Future plan document prepared? Course in U/G classes

Yes

All Sanction Letters, appointment Letters, audit statements, Service books, cash book, Ledger book, dead stock Registers and other relevant required documents are updated & Completed in all respect from time to time and kept in office for verification.

Declaration by Principal of the College:

I am aware that the above information provided, is true & will be validated by the AAA committee during the AUDIT.

Date: 08 to 09th Sept 21 PRINCIPAL

RECOMMENDATIONS :

1. Make provision of scholarship by institution.
2. Efforts of funding from NGO for activities
3. Implement Soft skill Course effectively

Principal
Govt College Chamba
Distt. Chamna (H.P.)

Academic, Administrative Audit performed by
Sheshadri Globally Educational Competency Techniques, Pune

Authorized Signature for Audit

SGECT

Sheshadri Globally
Educational Competency
Techniques

Quality Audit Report of Govt. College Chamba

Academic Year 2019-20

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[SGECT] PUNE

(Registered: UAM number: MH26D0215340)

Email: - ambasheshadri@gmail.com

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B. Sc. Zoology: Principles of Ecology

B. A. Geography: (i) Disaster management (ii) Environmental geography (iii) Disaster risk reduction and (iv) Climate change vulnerability and adaptation

3. Professional ethics:

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5. Human Values: - Human Values and Human Rights are integral part of the curriculum of many subjects like political science, public administration and Sociology. These values are also imparted to the students by seminars, symposium, awareness camps organised by the college time to time. Sports, yoga, cultural events, NSS, NCC also play an important role in imparting human values and professional ethics. Upnishad Evam Gita, Bhartiya Sanskriti included in the curriculum and Bhartiya Sanskrit Gian Pariksha inculcates human values among students.

8) Examinations System: - Annual / Semester / Choice Based Credit System and Grading System / Any Other System specify:-

College has adopted CBCS with grading semester pattern since 2013-14 in all the undergraduate courses i.e. BA/B.Sc./B.Com/BCA/BBA. In 2018-19 as per the direction of affiliating Himachal Pradesh University Shimla college switch over the semester system to annual system with same CBCS and Grading system.

9) State the places of college where e-Governance is in practice?

1. **Administration:-** samparkprincipalgcchamba@gmail.com and official what Sapp groups for internal communication.

2. **Finance and Accounts:** - HP Government financial management system for salaries, GEM for purchase,

3. **Student Admission and Support:** - Online admission portal, online teaching learning platforms

4. **Examination:-** HP University online examination portal, online internal assessment portal

10) Code, conduct, professional ethics, core values for staff, students documented.

Yes available on the official website of the college i.e. gcchamba.edu.in

11) Whether well-defined colleges organizational structure, functions of various college comm. Are documented & implemented?

Yes, organizational and functional structure is well defined and documented in the college prospectus and annual report through various committees.

12) A: whether staff is involved in decision making?

Yes, staff is involved in decision making through various committees like IQAC, Advisory, Bursar and Co-coordinators as indicated by minutes of staff meeting, advisory, SVPE and IQAC register.

B: State encouragement techniques, incentives & welfare measures for staff & students:

Students encouraged through various interdisciplinary competitions, debates programs. College management help economically through giving free books, Government and institutional Scholarship, study material to poor or economically backward students. GPF, NPS, Medical reimbursement, assistance in research, Earned leave, casual leave are welfare schemes for teaching and non-teaching staff of the college.

13) Number of teaching posts sanctioned, filled & vacant.

Designation	Sanctioned	Filled	Filled under CAS/Management
Associate Professor	07	07	nil
Assistant Professor	40	29	14
Total	47	36	14

14) Faculty profile with name, qualification, designation, experience, nature of appointment (confirmed/ probation/ temporary)

Name of the Teacher	Department / Subject	Qualification	Teaching / Research Experience	Nature of Aptt.
DR. ASHISH THAKUR	Chemistry	MSc,MPhil, Ph.D	3years	HPPSC CONTRACT
DR. CHAMAN SINGH	Computer Science	Ph.D. in Computer Science	14	HPPSC CONTRACT
DR. HEMANT PAL	Physics	Ph.D.	15	REGULAR
DR. JAI SHREE	English	M.Phil,Ph.D	10	HPPSC CONTRACT
DR. JYOTINDERA THAKUR	mathematics	Ph D	23 year	
DR. MANESH VERMA	Zoology	Ph.D	15 Years	REGULAR
DR. MOHINDER SLARIYA	Sociology	Ph.D. Post-doc	24	REGULAR
DR. PERNITA KUMARI	Education	Ph.D Education	3 years	HPPSC CONTRACT
DR. POONAM SABRWAL	Botany	M.Sc Botany, UGC NET, Ph.D Botany	15 Years	REGULAR
DR. SANTOSH KUMAR	Hindi	Ph.D	17 years	HPPSC CONTRACT
DR. SUNEEL KUMAR	Chemistry	Ph.D.	3 Years	HPPSC CONTRACT
DR. TEJ SINGH	Mathematics	M.Sc., M. Phil., Ph. D.	08 Years	HPPSC CONTRACT
DR. UPINDER KUMAR	Economics	M.Phil,Ph.D	15 years	HPPSC CONTRACT
Dr. Vidushi Sharma	Commerce	M.Phil,Ph.D	3 Years	HPPSC CONTRACT
MS. SUMIT	Botany	M.Sc. M. Phil	20	HPPSC CONTRACT
SH. ANIT KUMAR	HISTORY	MPHIL.	8	HPPSC CONTRACT
SH. AVINASH	Zoology	MSc	13 years	HPPSC CONTRACT
SH. KEHAR SINGH	Political Science	M.Phil	6 Years	HPPSC CONTRACT
SH. PRAVINDER KUMAR	History	M.A. M.Phil.	26 years	REGULAR
SH. RAGHUBIR SINGH	Sanskrit	S AcharyaM.A	23 years	REGULAR
SH. RAKESH RATHORE	PHYSICS	M.Sc., M.PHIL.	26 YEARS	REGULAR
SH. SANJEEV KUMAR	JMC	M. Phil	11 years	HPPSC CONTRACT
SH. VIRENDER SINGH	Commerce	M.Com, M.Phil in Finance	6 years	HPPSC CONTRACT
SMT. PURNIMA SHARMA	English	M.Phil	22 years	HPPSC CONTRACT
SMT. SHIVANI ABROL	Geography	M.phil	12years	HPPSC CONTRACT

15) List of visiting fellow / Teachers, Academic / Industry experts:-

Sr. No.	Name	Visiting Department
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16) Percentage of classes taken by temporary / visiting faculty:-

Sr. No.	Program	Percentage
1.	BCA	100%
2.	BBA	100%
3.	PGDCA	100%
4.	B.Voc.	100%

17) Program wise Student teacher ratio & computer: Student ratio

Student teacher ratio	4009/48	83.5
Computer students ratio	4009/145	27.6

18) Number of academic support staff (technical) and administrative staff sanctioned, filled & vacant:-

Sr. No.	Posts	Sanctioned posts	Filled on roll	Filled by Management	Total filled
1	Laboratory Assistant	5	5	---	5
2	Clerk	2	2	---	2
3	Laboratory Attendant	4	4	---	4
4	Peon	10	10	---	10
5	Other	---	---	---	---

19) Information about research grants, projects completed and ongoing

a) From International / National funding:-

Sr. No.	Name of the Principle investigator	Title of the Project	Funding Agency, Duration & date of sanction	Amount	Remarks if any
	Dr.Mohinder Slariya	National Seminar on "Culture, Development and Society".	ICSSR	2,50,000/-	

b) From NGO, industry, individual, any funding agencies:-

Sr. No.	Name of the Principle investigator	Title of the Project	Funding Agency, Duration & date of sanction	Amount	Remarks if any
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20) Collaboration linkages / functional MOU's for IQAC, Academic, Social Projects (Faculty & students Exchange program, research, internship, on job training, field projects, Quality assurance strategies: Sports , cultural) funds received through DST-FIST, CSIR, UGC, ICSSR, Govt. & Non-Govt. agencies any others:

College have more than 5 linkage and functional MOU with academic institutions for Internship/OJT/

21) Publications:-

Sr. No.	Papers published (more than 10 citations in data base) in peer review journals	Text books, reference Books /Chapters / books written
	A) Dr. Mohinder Slariya = 09 B) Dr. Poonam = 01 C) Dr. Hemant Pal = 04	A) Dr. Hemant Pal = 08 B) Dr. Mohinder Slariya = 19 C) Dr.Santosh Kumar 01

22) Details of patents / copy rights / Gene sequence /IPR filed & granted and income generated:-

Sr. No.	Detail of Filed	Income generation
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23) Teaching – Learning – Evaluation methods adopted courses wise:-

Sr. No.	Course	Methods	ICT use-methods	% of Learning resources, e-content methods	Facilities e-content
1.	All graduate and Under graduate courses	Group discussions/societal discussion in respective department Relevant videos/popular talks Seminars/ PPTs/Presentation Mini projects/field visit/internship programs Technical Reports/ Case studies, Real-life examples/exposure to society Simulations and experimental exercises Lab experimental work Class Assignments/ Quiz	LED Projector, Google class room, Great learning Platform	60%	

24) Detail of teachers invited as resource person for refresher courses, orientation courses seminars workshops conferences at national and international levels.

Sr. No.	Name of Teacher	Details
1.	Dr. Mohinder Slariya	National and international conferences
2.	Dr. Vijay Nag	Indian Economic association
3.	Dr. Hemant Pal	HIMCOSTE
4.	Prof. Avinash	Nehru Yuba Kendra, NSS

25) Details of seminars workshops conducted:-

Bartman Samaye me Hindi:- 14/09/2018
Popular lecture series:- 10/10/2018

26) Whether learner assessment test, identification of slow/ advance learners done & accordingly guidance given & mentorship is in existence? YES

Stream / Class	No. of Students Enrolled	No. of Mentors	Student - Mentor Ratio	Name of Mentors
BA	2436	18	135.33	AJAY KUMAR, ANIT KUMAR, ASHISH SHARMA, ASHISH THAKUR, DINESH SHARMA, JAI SHREE, KEHAR SINGH, PARNITA MEENAKSHI DEVI, NAVENDU BANSAL, PERNITA GURDEL, PRASHANT RAVI, PROMILA THAKUR, PURNIMA SHARMA, RAGHUBIR SINGH, SANTOSH KUMAR, SHIVANI ABROL, UJWAL SINGH, DINESH KUMAR
BSC	956	10	95.60	AVINASH, CHAMAN SINGH, JITENDER THAKUR, MANESH VERMA, POONAM SABARWAL, SUMIT, RAKESH RATHORE, SUNEEL KUMAR, TEJ SINGH
BCOM	281	3	93.67	SHELLY MAHAJAN, VIRENDER SINGH, VIDUSHI SHARMA
MA	160	5	32.00	SHIV DAYAL, PRAVINDER KUMAR, RAKESH RATHORE, PURNIMA, KEHAR SINGH
BCA	118	5	23.60	HEMANT PAL, PANKAJ MAHAJAN, SAYED AMINA TALAT, NEHA, REENA
BBA	67	4	16.75	PARVINDER KUMAR, DIGVIJAY, MRINAL, NEHA
PGDCA	8	2	4.00	JYOTINDERA THAKUR, VIRENDER KUMAR
BVOC	201	4	50.25	MOHINDER SLARIYA, UPINDER GUPTA, AMIT VED, CHANDAN CHONA
	4227	51	82.88	

27) Participation of teachers in various academic / professional competency & ethics activities & in committees on University level, State, National, International level (give details)

Sr. No.	Name of Teacher	Details
01	Dr. Mohinder Slariya	Board of Studies of Sociology
02	Dr. Hemant Pal	Paper setting of university
03	Dr. Chaman Singh	Paper setting of university

28) Deputation of teacher to outside Academic / Social Activities (Department wise):-

Sr. No.	Name of Teacher	Details
1.	Prof. Avinash	Govt. College Pangi
2.	Prof. Virender Singh	Govt. College Pangi
3.	Prof. Sumit	Govt. College Pangi
4.	Prof. Jitender Thakur	Govt. College Pangi

29) Details of Teachers on National / International Level (Fellowship / Advanced study)

Sr. No.	Name of Teacher	Details
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30) Awards / Prizes and recognitions received by teachers at University, State, national and international level.

Sr. No.	Name of Teacher	Awards / Prizes and Recognitions
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31) Awards and Prizes received by students at University, state, national and international level:

Sr. No.	Name of Student	Awards / Prizes
1	SAHIL	University positions in sports
2	VIKAS SHAH	University positions in sports
3	SUNIL KUMAR	University positions in sports
4	MOHAN LAL	University positions in sports
5	HARISH	University positions in sports
6	AHSISH	University positions in sports

32) Details of Seminars/ Conferences / Workshop organized on University, state, national and international level and the source of funding with details:-

Sr. No.	Name of Conference / Seminars / Workshops	Funding Agency	No. of Participants	University / State / National / International	Dates
1	National Seminar on "Culture, Development and Society".	ICSSR	35	International	1 st & 2 nd Nov.2019

33) Student profile program wise at UG and PG:-

Program	Application s received	No. of students admitted	Seats available	Male	Female	Total	Year
BA/BSC/BCOM/P G/PGDCA/BBA/B CA/BVOC	4480	4227	---	2071	2156	4227	2019

34) Results of students at UG and PG, Rank holders:-

Program	Appeared	Passed	Pass %
UG/PG	1170	1082	92

35) Whether coaching facility for competitive exams & vocational education training given? Number of students appeared / qualified Civil Services and Defense Services examinations, NET, SET, GATE and other competitive examinations? Gove category wise data.

UPSC	NET/ SET	GATE	Other exams	Total
Yes	No	No	HAS/Allied services	02

36) Student progression / placement record: Number / percentage of students proceeded for higher studies, student placed, self employed

a) Required details of students: b) Efforts, coaching for competitive exams:-

A) Higher studies	54
B) Placement	67

37) Faculties receiving M.Phil., Ph.D., D.Sc. / D.Lit.: Output of Ph.D. awarded to students per teacher who is guide.

Dr Mohinder Slariya	02
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38) Present infrastructure & other facilities:-

a) Central Library, Books and Journals, e-learning resources, reading room, reprographic facility:- 2 libraries in each campus with district library, Soul software, books, journals, e-journals, reading rooms, INFLIBNET

b) Departmental Library (books, journals, rare books, manuscripts):- Departmental libraries in physics department and geography department

c) Computers and Internet facilities with Bandwidth for staff & students:- Optical fiber with speed of 32Mbps, Wi-Fi facility

d) Sufficient number of class rooms, labs equipment's:- 33 Class rooms, 100% smart with LED Projector, Touch screen, virtual class rooms and well equipped laboratories

e) Hostel, Auditorium and Canteen: - College has three hostels for boys and canteen in the college campus

f) ICT enabled Seminars Halls, Classrooms with Wi-Fi, LAN, CCTV, OHP/LCD, ICT facilities, Smart boards, e-Learning resources and Softwares:- College has 100% ICT enabled class rooms, WI-FI facility, 64 CCTV Cameras, OHP/LCD and adequate ICT facilities.

g) Smart boards / Interactive board s:- Modern Smart board and interactive boards are placed in 06 class rooms.

h) Incubation center, e-content facility, mechanism for creation & transfer of knowledge:- E-content facility through INFBLINET Open access, You tube channels, Google class room etc.

i) Date base:- AISHE Database is maintained every year

j) Gym (indoor, outdoor) Cultural, Health facilities, Media Lab, Yoga Facility room:- Indoor Gym facility, music department with multipurpose hall and open air theatre for cultural activities and Yoga camps are organized in the college time to time.

39) Curricular aspects:-

a) Whether mechanism for curriculum delivery, evaluation process, prepared?

:-Yes

b) Whether mechanism for innovativeness, incremental improvement, quality culture development prepared?

:-Yes

c) Whether structural feed-backs taken from stake holders, analyzed & corrective measures are taken?

:-Yes

d) Whether teaching plan, academic calendar, review of teaching, e-learning, Evaluation mechanism prepared?

:-Yes

e) Details of students, seminars, deputation of students, research projects, webinars, use of educational / NME-ICT/NPTEL videos/ National knowledge network connectivity, skill oriented courses (State / National level), NSBD (National Skill Development Board) courses, google group/ eMailgroup, Lecture capture system, Webinars, video conferencing, Skype clips, Library, departmental website/ blog etc.:- (Annexure-II)

f) Does the College have any mechanism to ensure that syllabus is completed by taking periodic syllabi completion reports?

:-Yes

g) Whether Bridge/ Remedial courses introduced? If yes, give details.

:- No

40) Whether the performance feedback of the teacher evaluation by the students taken, analyzed and suggestions communicated to teacher?

:-Yes

41) Whether Performance Appraisal System exist?

;-Yes

42) State transparent Mechanism for effective grievance redressal cell for exam, anti-sexual, anti-ragging:-

- College have transparent and effective mechanism for redressal of exam, sexual and ragging grievances.
- The code of conduct is displayed on the website and in the college campus.
- Women cell and anti-ragging cell of the college keep monitor the activities of the students
- Women cell guide and counsel the students about health and hygiene
- Zero tolerance policy toward ragging is adopted.

43) State distinguished alumni with their contribution (fund, guidance financial & non-financial) to College development. (State no. of Alumni meetings held) whether Alumni is registered?

- College have registered alumni with funding less than 1 lac

44) Give details of % of student's participation in activities:-

Name Activity	No of students
Martyr's Day observation	160
International Day against Drug abuse and illiciot trafficking; ASP	85
Raman Sharma	60
Mrs Chamba contest organized on the occasion of Minjar 2019	50
Akhand Bharat Divas 14/08/2019	1200
Fit India Abhiyan on Sports day by Honb'le PM India	320
Sham-e- Ghazal / kavi sammelan	210
Maha Shrmadaan Divas	650
Mock drill regarding various disasters	50
Indian Army cycling Expedition from Bakloh to Dugga (JK)	250
Childline se dosti programme	160
National Mathematics Day	

45) Highlight the best practice undertaken & exemplify performance of the college in one area of stated vision, mission priority, thrust.

Best Practice:- Subject societies of students and teachers

The objective of the best practice: - To nurture the interest of students in the subject and to expand the two-way interaction between mentor and mentee to instill desired skills as per the vision of the college. Each department constitutes a subject society with members from students and teachers. Society organizes different activities like quiz competitions, expert lectures, remedial classes, interaction sessions, guidance and counselling sessions.

46) State % of passing, rank holders of outgoing final year students:

100% of students promoted due to COVID-19 Pandemic

47) State activities conducted & participated by students and faculties in subject related social activities (including in collaborations with Industry, NGO's) & activities for surrounding neighbourhood community considering locational advantages & disadvantages.

NSS awareness Campaign

COVID-Vaccination

COVID Sensitization

Teaching of student of labour by college student

48) State procedure for maintaining & utilising physical & academic support facilities. - As per the Guide line of H.P. Govt and Affiliating H.P. University Shimla

49) State awareness programmes of Code of conduct, Core values ethical values, human values, Universal values Environment consciousness, Institutional distinctiveness Available on

50) State programmes for Environment consciousness. - EVS Computer College website

51) Whether Perspective Future plan document prepared? Yes.

All Sanction Letters, appointment Letters, audit statements, Service books, cash book, Ledger book, dead stock Registers and other relevant required documents are updated & Completed in all respect from time to time and kept in office for verification.

Declaration by Principal of the College:

I am aware that the above information provided, is true & will be validated by the AAA committee during the AUDIT.

Date: 12th & 13th Oct 2019 PRINCIPAL

RECOMMENDATIONS:

- * Increase MOU with industry and Academia
 - * Enhance participation of students in Add on courses and value based Courses
 - * More emphasis on ICT-tool for teaching learning process.
- Academic, Administrative Audit performed by Sheshadri Globally Educational Competency Techniques, Pune

Authorized Signature for Audit

SGECT
Sheshadri Globally
Educational Competency
Techniques

Principal
Govt College Chamba
Distt. Chamna (H.P.)